

*Pue*

THE 5TH ANNUAL PUERTO RICAN HERITAGE MONTH

AT

ESSEX COUNTY COLLEGE

CONFERENCE

ON

HISPANIC WOMEN

SATURDAY, NOVEMBER 10, 1984

10:00 A.M. - 2:00 P.M.

MARY BURCH AUDITORIUM



Addressing the concerns of women requires a broad focus, including career and life management, personal development and an understanding of our history. The Puerto Rican Heritage Month Committee of ECC, in co-sponsorship with the New Jersey Department of Education, Office of Equal Educational Opportunity, has planned this conference to develop awareness of the role of Puerto Rican/Hispanic women in a foreign culture.

### PROGRAM

10:00 a.m. - 10:30 a.m.	Registration
10:30 a.m.	Keynote Address
11:30 a.m. - 1:00 p.m.	Workshops
1:00 p.m.	Question and Answer Period

#### KEYNOTE SPEAKER:

Gladys Valcott, Director  
Merit Center  
Temple University

#### SINGLE PARENTING:

Elsa Vicena, Chairperson  
N.J. Network of Displaced  
Homemakers and  
Coordinator, Displaced Homemakers  
Program, Brookdale Community College

This workshop will address patterns of childcare, relationships between the family and community, support strategies for single parents, and the integration of family and career responsibilities.

#### CULTURE SHOCK:

Annette Lopez, Director  
Bilingual Education  
Fairleigh Dickinson University

This workshop will focus on the conflicts encountered by the Hispanic family in terms of values, lifestyle, and societal demands in adjusting to the U.S. culture. The differences between the adjustment patterns of adolescents and their parents will be highlighted.

**SELF CONCEPT:**

Aurea Martinez, Health Educator  
Center for Population and Family Health  
Columbia University

The relationship between the concept women have of themselves and their professional success will be analyzed.

**WOMAN'S ROLE  
IN EDUCATION:**

Iris Martinez-Arroyo, Director  
Bilingual Education Program  
Newark Board of Education

This workshop will focus on the role of Hispanic women in education and what the system expects of them as leaders and educators.

**DISCRIMINATION/  
JOB ASPIRATIONS:**

Ivy Rios, Office of Equal Educational  
Opportunity

The presenter will discuss methods of self-assessment and help participants develop an awareness of their marketable skills. This session will provide a brief orientation of the job market and outline some of the constraints women may encounter.

**CONFLICTS AND STEREOTYPES:**

Felicita Torres, Director  
Upward Bound Program  
Hofstra University

Loudes Soto, Director  
Talent Search  
Seton Hall University

This workshop will focus on how Hispanic women are perceived by other cultures. Participants will discuss the impact of these images and explore ways to deal with this concern.

## PUERTO RICAN HERITAGE MONTH COMMITTEE

### Honorary Members

Alwin Acea, Trustee

Rev. Alfonso Roman, Trustee

Dr. A. Zachary Yamba, President

Kara Smith, Dean of Student Affairs

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Bilingual Education Program

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